

City Swim Project/Buffalo Tide/BCSRs
Executive Board Meeting Minutes
Thursday, September 16, 2021

Attendees: Mike Telesco, Mike Switalski, Nekia Davis, Jessica Smith, Annetta Williams, Jocelyn Guthrie, Kristy Michalek, Rick Marable, Charisse Freeman, Barrett Erbe

Absent: Rich Bleichfeld, Dennis Wilson, Yvonne Dubois, Jean Lalomia.

The Executive Board Meeting of the City Swim Project/Buffalo Tide/BCSRs was called to order at 6:04 PM on Thursday, September 16, 2021 via Zoom conference, Buffalo, New York.

1. Roll Call. 6:04 PM.
2. Approval of September 2021 Agenda
 - a. Motion to approve September 2021 Agenda: Jessica S. Second: Nekia D. Approved.
3. Approval of July 2021 Minutes.
 - a. Motion to accept July 2021 Minutes: Annetta W. Second: Kristy M. Approved.
4. Committee Reports.
 - a. Marketing and Branding. Mike T.
 - i. Video shoot update. Postponed. Shortage of lifeguards. Concerned about timing and getting this done. Producer to be brought in for an additional cost pending board approval.
 - ii. Lamont W. got the fundraising presentation.
 - iii. Brochure with Mike S. for editing.
 - b. Programming. Mike S.
 - i. Short course season has begun (9/13). Competitive swimmers are in the water. Expectation: All are returning.
 - ii. Learn to Swim (LTS) begins 9/20/21.
 - iii. Adult LTS to begin in October.
 - iv. YMCA Relationship. The Y is restructuring. The middle level Aquatics Director will now handle 1/2 the pools. We hope to expand our services to other pools. Considering working with Y Camp swimmers (1 hour) then 2 hours with our swimmers. Exchange? Possible free pool time. Approval is needed.
 - v. City of Lackawanna. Insurance issues and the school district. Hope to begin lessons in September/October.
 - vi. City of Buffalo. In a holding pattern. Staff shortages are an issue. Suggestion for schedule variations offered by Mike S.
 - vii. Buffalo Public Schools. Say Yes has been contacted for assistance. After school programs still not allowed for non-district sport programs.
 - c. Growth and Infrastructure. Mike S.
 - i. Sue has been hired. Meetings held to assess academic tutorial programs. Chart has been developed and is being reviewed for best approach.
 - d. Finance. Mike S.
 - i. Financial policies. Request that Board members review document. Any feedback, please email to Mike S.
 - e. Governance. Jessica S.
 - i. Meeting postponed. Report will be ready for the November meeting.
5. Academic Software Update. Mike S.

- a. Decisions to be made. Do we buy a complete program or smaller sections? Also there is a concern for lack of socio-emotional content and/or academic weaknesses. The search will continue. Other considerations? How much do we really need? and What type of contracts are involved? We have a grant to cover costs.
- 6. Board Member Registration for 2022. Mike S.
 - a. Return mailed materials after signing. Mike will let us know when we need to update.
- 7. Old Business.
 - a. None.
- 8. New Business.
 - a. Board will receive update on Lackawanna from Mike S. via email.
 - b. Covid policies? Personnel Concepts sends documents to publish on our website.
- 9. Adjourn
Motion to Adjourn: Jessica S. Second: Nekia D. Approved. 6:33 PM

Draft Minutes respectfully submitted: Jean Lalomia

Next Board Meeting: December 2, 2021 Tentative.