

City Swim Project/Buffalo Tide
Executive Board Meeting Minutes
Thursday, March 24, 2022

Attendees: Mike Telesco, Mike Switalski, , Dennis Wilson, Charisse Freeman, Kristy Michalek, Barrett Erbe, Rich Bleichfeld, Annetta Williams, Jocelyn Guthrie, Nekia Davis.

Absent: Jessica Smith, Yvonne Dubois, Rick Marable, Jean Lalomia.

The Executive Board Meeting of the City Swim Project/Buffalo Tide was called to order at 6:03 PM on Thursday, March 24, 2022 via Zoom conference, Buffalo, New York.

1. Call to Order. 6:03 PM.
2. Roll Call.
3. Approval of January 20, 2022 Minutes.
 - a. Motion to approve January 20, 2021 Minutes: Barrett E. Second: Rich B. Approved.
4. Approval of March 24, 2022 Agenda.
 - a. Motion to accept March 24, 2022 Agenda: Rich B. Second: Charisse F. Approved.
5. Financial Reports. Mike S.
 - a. \$116,000 in bank.
 - b. United Way has approved our grant proposal, amount will be decided. Monies will arrive around July 1st (Approx. \$24,000).
 - c. Employee Retention Credit (\$45,000) hasn't yet arrived.
 - d. Erie County Grant of \$8,400 approved.
 - e. Interviewing next week for Summer Prime Time Grant.
 - f. Only payroll is outstanding.
6. Committee Reports.
 - a. Programming. Mike S.
 - i. Still in conversation with Hamburg.
 - ii. BPS/Say Yes working to get us back into District pools by school year's end.
 - iii. Cazenovia Pool. No schedule change. Request for 4-6 PM water time accepted. Start date: 3/29. Negotiating for more.
 - iv. ECC will be off-line 4/30.
 - b. Growth and Infrastructure. Mike S.
 - i. Summer staffing: 14 is our goal. Have 10.
 - ii. April 2, 2022: new class for lifeguards at the Belle Center.
 - c. Branding and Marketing. Mike T.
 - i. Filming is complete for the video.
 - ii. Held two days of interviewing.
 - iii. Footage has been sent to us. Approximately eight hours. Will be on our website and YouTube. It is a broad view of CSP/BT.
 - d. Finance. Mike S.
 - i. Audit delayed due to health issues. Will be completed by May 15, 2022.
7. Old Business. Mike T.
 - A. Executive Director. (Mike S. not present for discussion and vote).

Motion: To vote on Executive Director's raise for up to \$25,000 not to start before July 1, 2022: Barrett E. Second: Rich B. Discussion. Approved.

8. New Business. Mike T.
 - A. Still looking for help with MOU (Memorandum of Understanding.) Seeking attorneys for this.
 - B. Public pools this year? Mike S. to arrange.
9. Motion to Adjourn: Rich B. Second: Charisse F. Approved. 6:44 PM

Draft Minutes respectfully submitted: Jean Lalomia

Next Board Meeting: May 19, 2022