

City Swim Project/Buffalo Tide
Executive Board Meeting Minutes
Thursday, March 16, 2023

Attendees: Mike Telesco, Mike Switalski, Charisse Freeman, Dennis Wilson, Rich Bleichfeld, Annetta Williams, Jessica Smith, Barrett Erbe, Nekia Davis, Kristy Russell, Rick Marable, Nekia Davis, Jocelyn Guthrie.

Absent: Yvonne Dubois, Jean Lalomia.

The Executive Board Meeting of the City Swim Project/Buffalo Tide was called to order at 6:02 PM on Thursday, March 16, 2023 via Zoom conference, Buffalo, New York.

- 1) Call to Order. 6:02 PM.
- 2) Roll Call.
- 3) Approval of January 19, 2023 Minutes.
 - a) Motion to approve minutes with spelling and grammar corrections: Rich B. Second: Rick M. Approved.
- 4) Approval of Agenda for March 16, 2023.
 - a) Motion to approve the 3-16-2023 agenda: Jessica S. Second: Kristy R. Approved.
- 5) Committee Reports.
 - a) Programming. Mike S.
 - 1) We are on a record setting pace for membership. We have 300 active swimmers and 120 on our waiting list. 420 total so far for 2023 with 6 months to go. 492 was the year's total for 2022.
 - 2) Pierson Schwartz is representing Buffalo Tide at the 3 day Niagara District Championships in Rochester. This has not happened in 5 years. At Silvers, he ranked 11th. Huge achievement. Congratulations, Pierson!
 - b) Growth and Infrastructure. Mike S.
 - 1) Things are going well.
 - 2) Academic program needs volunteers.
 - 3) We did a financial literacy program with our 11& under swimmers. Will be doing the same with our 12 & over group.
 - 4) Wrapped up the United Way Girls in Sports Program. 32 girls participated from outside our program. We partnered with the United Way to hold this.
 - c) Branding and Marketing. Mike T.
 - 1) Making updates on the website as needed.
 - 2) Kim has developed a sign- in sheet for use.
 - 3) Mike S invites us to visit the website and view the gallery section to see the updated photos. He will post a link.
- 6) Financial Report. Mike S.
 - a) Sent out Profit/Loss statement for 2022-2023.
 - b) Currently \$23,000 net. This is included in our bank account which is about \$99,000.
 - c) \$70,000 not yet received from the City of Buffalo. Paperwork issues holding up the city grant.
 - d) \$145,000 from the Wilson Foundation due by the end of September.
 - e) Three outstanding applications to USA Swimming.
 - f) \$15,000 grant from Erie County (Reimbursement).
 - g) \$6,000 will be coming in from the United Way.
 - h) \$1,500 per month comes in from membership.

- i) \$21,000 in sales? City of Lackawanna provided \$15,000 of this.
 - j) Anticipate a total of \$230,000 by end of July.
 - k) Loss in January? There were no grants coming in and we paid our accountant for work done over a 2 year period. Going forward, we need to put a bid out for our audit/taxes.
 - l) We plan to reach out to Rich Products in the future as our Academic Program solidifies.
- 7) Personnel. Closed Session. Mike S.
- a) Motion: To move to closed session. Mike T. Second: Rich B. Approved.
 - 1) Discussion held.
 - b) Motion: To leave closed session. Rick M. Second: Barrett E. Approved
- 8) Buffalo Public School Update. Mike S.
- c) Meeting cancelled between Superintendent and swimming advocate. Meeting will be re-scheduled.
 - d) Associate Superintendent Charlene Watson requested a meeting with Mike S to discuss lifeguard concerns. Further, she will look into our rescinded contract between BPS and City Swim Project.
 - e) USA Swimming and World Aquatics are willing to intervene on our behalf with BPS.
 - f) Board of Education presentation being considered. Evidence gathering requested.
 - g) Discussion held.
- 9) Old Business.
- a) None
- 10) New Business.
- a) None.
- 11) Adjourn.
- a) Motion: Rich B. Second: Nekia D. Approved. 7:05 PM

Next Meeting: May 18, 2023

Draft minutes respectfully submitted: Jean Lalomia