

City Swim Project/Buffalo Tide
Executive Board Meeting Minutes
Thursday, January 16, 2025

Attendees: Mike Switalski, Barrett Erbe, Charisse Freeman, Dennis Wilson, Rick Marable, Yvonne DuBois, Nekia Davis, Kristy Russell, Jocelyn Guthrie, Rich Bleichfeld, Annetta Williams, Jean Lalomia
Absent: Mike Telesco, Jessica Smith.

The Executive Board Meeting of the City Swim Project/Buffalo Tide was called to order at 6:03 PM on Thursday, January 16, 2025, via Zoom conference, Buffalo, New York.

- 1) Call to Order. 6:03 PM.
- 2) Roll Call.
- 3) Approval of the Agenda for January 16, 2025.
 - a) Motion: Rick M. Second: Rich B. Approved.
- 4) Approval of Minutes for September 19, 2024.
 - a) Tabled.
- 5) Financial Report. Mike S.
 - a) \$143,000 in the bank.
 - b) Outstanding grant monies: City of Buffalo (\$70,000) and Erie County (\$12,500-\$15,000).
 - c) No outstanding bills except rent, utilities, and payroll.
- 6) New Business. Mike S.
 - a) Learn to Swim Director position.
 - 1) Applicants have rescinded their applications.
 - 2) Rick Aronberg has offered to continue in both roles. Much discussion held. We are currently swimming exclusively at Cazenovia. Should we gain another pool, we would use a Site Director who would report directly to Rick A. Rick's job description would need to be reworked.
 - 3) Motion: To add the Learn to Swim Director position as discussed and as currently written to Rick Aronberg's responsibilities in creating a new role as Director of Aquatic Programming. Barrett E. Second: Rich B. Discussion held. Approved.
 - 4) Motion: To add the Learn to Swim Director position salary to the current Head Coach salary. Rick M. Second: Barrett E. Discussion held. Approved.
 - 5) The new Director of Aquatic Programming: Rick Aronberg. Contract to be re-written.
- 7) Old Business. Mike S.
 - a) Conflict of Interest Forms
 - 1) Will be mailed and emailed. Please return in a timely fashion.
- 8) Adjourn.
 - a) Motion: Barrett E. Second: Kristy R. Approved. 6: 41 PM

Next Meeting: March 20, 2025.

Draft minutes respectfully submitted: Jean Lalomia